

GRI INDEX

Global Reporting Initiative (GRI) Content Assessment Guide

Referenced page numbers refer to our printed Integrated Annual Report for 2025 which is also available in pdf format on our website, the other references are to our online Integrated Annual Report for 2025 on our website which contains additional information and information in other areas of our website.

STANDARD DISCLOSURES PART 1: Profile Disclosures

1. Strategy and analysis			
Profile disclosure	Description	Reference	Section
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3.4	Contact point for questions regarding the report or its contents.	2 83	About this report Corporate information
3.5	Process for defining report content .	2 10-11	About this report Material issues
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3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	2 73	About this report Sustainability: Internal and external reviews, audits and processes
3.8	Basis for reporting on joint ventures, subsidiaries , leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organisations.	2 74-77	About this report Directors' Report
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3.10	Explanation of the effect of any re-statement of information provided in earlier reports and the reason for such re-statement (e.g. mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	26-35 74-77 8-9	Natural capital Directors' Report Our operating context Manufactured capital
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SO3	Percentage of employees trained in organisation's anti-corruption policies and procedures.	57	Social, Ethics and Transformation Committee Report
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SO5	Public policy positions and participations in public policy development and lobbying.	26-35 36-42 43-46	Natural capital Human capital Social capital
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SO7	Total number of legal actions for anti-competitive behaviour anti-trust and monopoly practices and their outcomes.	n/a	n/a
SO8	Monetary value of significant finances and total number of non-monetary sanctions for non-compliance with laws and regulations.	n/a	n/a
SOCIAL: PRODUCT RESPONSIBILITY			
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement and percentage of significant products and services categories subject to such procedures.	n/a	n/a
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	n/a	n/a
PR3	Type of product and service information required by procedures , and percentage of significant products and services subject to such information requirements.	n/a	n/a
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labelling , by type of outcomes.	n/a	n/a
PR5	Practices related to customer satisfaction , including results of surveys measuring customer satisfaction.	n/a	n/a
PR6	Programmes for adherence to laws, standards and voluntary codes related to marketing communications , including advertising, promotion and sponsorships.	n/a	n/a
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications , including advertising, promotion and sponsorship by type of outcomes.	n/a	n/a
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