

GLENCORE

2026 Assurance PSV



Content

- Third Line of Defence Assurance 2025
- Second Line of Defence Assurance 2025
- Planned assurance 2026



Third Line of Defence Assurance 2025

Subject	Site	Status
Turnaround Strategy	Head Office, Lion, Thorncliffe	Completed
Fatality Verifications	Boshoek, Wonderkop, Rustenburg	Completed
Production Accounting	Kroondal	Completed
GIAA Security Management	Wonderkop, Lion	Completed
Closure Planning	Lydenburg	Completed
GIAA UG Multi-disciplinary	Eastern Chrome Mines, Western Chrome Mines	Completed
GIAA Contractor Management	Wonderkop	Completed
GIAA Metallurgical Plants	Boshoek & Lion	Completed
KCB Tailings Audit	Kroondal, Rietvly, Wonderkop, Rustenburg, Lion, Lydenburg, Rhovan	Completed
Integrated Sustainability & ICMM PE	Rhovan	Completed

Second Line of Defence Assurance 2025

Topic	Boshoek		Carbon		Helena		Kroondal		Lion		Lydenburg		Magareng		Rhovan		Rietvly		Rustenburg		Thorndcliffe		UG 2		Wonderkop	
FHP1	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★
FHP 2	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2026	★	2025	★	2025	★	2025	★
FHP 4	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2024	★	2025	★	2025	★	2025	★	2025	★	2025	★
FHP 5			N/a	N/a	2025	★	2025	★					2025	★							2025	★				
FHP 8	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★	2025	★
Closure Planning	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆
Fatality/HPRI Verification	2025	★	N/a	N/a	N/a	N/a	N/a	N/a	2025	☆	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	2025	★	N/a	N/a	N/a	N/a	2025	★
Health	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆
HRW	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆
HSE Legal	2025	★					2025	★	2025	★	2025	★			2025	★	2025	★					2025	★		
Human Rights			2025	☆			2025	☆	2025	☆					2025	☆	2025	☆					2025	☆		
Loss of Containment							2025	☆							2025	☆	2025	☆	2025	☆			2025	☆	2025	☆
Safety Data (GCP)															2025	☆			2025	☆						
Security Standard	2025	☆	2025	☆	2025	☆	2025	☆			2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆	2025	☆		
Social Performance GISTM Stakeholders & ERMP [Verification only] (VH & H TSF)	2025	☆					2025	☆	2025	☆	2025	☆			2025	☆	2025	☆	2025	☆	2025	☆			2025	☆

Third Line of Defence Assurance – Planned for 2026

Subject	Site	Status
Industrial Operations Assurance: Procure to Pay (Contracts Management)	Ferroalloys	Planned
GIAA: Health Management	Ferroalloys, Eastern Chrome Mines	Planned
GIAA: Social Engagement Planning & Contribution Framework	Eastern Chrome Mines	Planned
GIAA: KCB Tailings Audit	Boshhoek, Kroondal, Lion, Lydenburg, Rhovan, Rietvly, Rustenburg, Thorncliffe, Wonderkop	Planned
GIAA: HSEC Permitting & Obligations	Rhovan	Planned

Second Line of Defence Assurance – Planned for 2026

Topic	Boshoek		Carbon		Helena		Kroondal		Lion		Lydenburg		Magareng		Rhovan		Rietvly		Rustenburg		Thorncliffe		UG 2		Wonderkop	
FHP 3				★				★				★												★		
FHP 5		★										★				★										★
FHP 6		★														★										
FHP 7				★						★		★								★						
FHP 9				★		★		★		★		★		★				★		★		★		★		★
FHP 10						★								★		★						★				
FHP 11						★		★		★				★				★		★		★				
FHP 12		★														★				★				★		★
Environment Standard										★		★				★				★				★		★
HSE Legal				★								★														★
Human Rights		★				★						★		★						★		★				★
Safety Data (GSD)				★		★						★		★								★				
Security Standard										★																★
Structural Failure		★				★		★		★				★				★				★		★		★